

**BRIGHTON CENTRAL SCHOOL DISTRICT
2035 MONROE AVENUE
ROCHESTER, NEW YORK 14618**

**BOARD OF EDUCATION
BUSINESS AND GOAL SETTING MEETING**

AUGUST 14, 2018

9:00 A.M.

TWELVE CORNERS ELEMENTARY SCHOOL BOARD ROOM

MINUTES

The Board of Education of the Brighton Central School District held an Organizational and Business Meeting on Tuesday, August 14, 2018, at 9:00 a.m. at the Twelve Corners Elementary School Building.

Present: Larry Davis
Mark Kokanovich
Julene Gilbert
Marvin Sachs
Andrea Costanza
Christina Lee

Absent: Karen Hatch

Also present: Dr. Kevin McGowan, Superintendent of Schools; Dan Goldman, Communications Coordinator and Kim Lanzafame, District Clerk.

I. At 9:13 a.m. Kim Lanzafame, District Clerk, called the meeting to order.

II. Approval of the Amended Agenda

Motion to approve the Amended Agenda: Mr. Davis

Second: Dr. Sachs

Approval: Unanimous (6 Yes and 0 No)

III. Public Participation –

Kathryn Kubiak-Rizzzone – Wanted to speak about the new role of a liaison between parents, students, and the District. She feels the creation of this position is positive with a few negatives as well. It's positive in that it can be an independent place for people to go with concerns and that they can run Diversity and Equity Committee meetings. However, Kubiak-Rizzzone feels the rollout of this position was negative, as the person was appointed without stakeholder input or an open interview process. She's also concerned about making him an advisor to Black Student Union without their input. Superintendent Dr. Kevin McGowan said the role of Rev. Washington is still being defined. It's common for the District to hire consultants for short-term roles. If it

were a long-term hire, it would involve more stakeholders in the process. Board President Mark Kokanovich said the Board started talking about using outside resources in June. Consultants are utilized all the time for specific work. The District has previously talked about using local colleges, clergy, mediation individuals or other experts. There will be opportunity for feedback and input from the community in the future.

Sarah Teres – Talked about some smaller things that can be done, such as the mascot issue. She said one of the things a Baron can do is own people. Teres said there was talk about starting a petition to change it to Bobcat or something else with a B. Teres wanted to know how to go about doing that. Also, wanted to change Colonial Days and a day to celebrate a student's family history. Teres also asked about recruitment of people of color for teaching and administrative positions and what's happening with that. Dr. McGowan said Colonial Days previously changed to New York State History Day and Human Rights Day. He said the District is hiring Renee Baker from RIT to be a consultant in regard to hiring diversity. Kokanovich said the District also is in its second year of being a part of a consortium to help with diverse hiring. He said they need to make Brighton an attractive place to teach from a national perspective. Kokanovich said the mascot of a top hat, gloves, and cane is no longer used, it's now just a letter B. He said the mascot issue is on the Board's radar and it's something they'll continue to look at.

Robin Wilt – Urged the Board to take an open/inclusive approach to discussing the Brighton Police foot patrols in our buildings. She wanted to make sure we reach out to all constituents to get a big picture view. Kokanovich said the Board is open to a dialogue on the issue. He said involvement from the BPD has been overwhelmingly positive, but they understand other people may feel differently. Last year, the District had an initiative for safety at the Twelve Corners with the help of the BPD. The BPD isn't involved in discipline and it's helpful for them to get to know our buildings. Kokanovich said that needs to be examined further. Other districts are talking about arming school resource officers or putting police officers in school full-time. Brighton isn't going that route.

Wynette Vickers – Asked if there's a process for parents to suggest different people for the new liaison position that was rolled out and how he was selected? She said recent meetings with Dr. McGowan and BHS Principal Dr. Tom Hall have been positive. Vickers said the Families of Color group would be interested in helping. Dr. McGowan said if the liaison position were to continue beyond this year, they would recruit and welcome suggestions and referrals from everywhere, including the Families of Color Group. The District always has parents, staff, and community members involved in hiring (and sometimes students as well). Kokanovich said it's a consultant agreement for the year and progress will be looked at as the year goes on. Parents are welcome to contact the Board anytime with feedback. The District is doing lots of work in regard to Diversity and Equity. The District and school board are deeply committed to this work for all students and families.

IV. Approval of Minutes for the July 10, 2018 Reorganization Meeting and July 31, 2018 Special Meeting

Motion to approve Minutes of July 10, 2018 Meeting with the change of FRES Principal Matt Comeau to Allison Rioux and Minutes of July 31, 2018 Meeting: Dr. Sachs

Second: Mrs. Gilbert

Approval: Unanimous (6 Yes and 0 No)

V. Approval of Tenure Recommendations for Michelle Sayer and Louis Carusone

Motion to approve Tenure Recommendations: Mrs. Gilbert

Second: Mr. Davis

Approval: Unanimous (6 Yes and 0 No)

VI. Approval of 2018-2019 Brighton Blueprint Plan

Motion to approve Brighton Blueprint Plan: Mrs. Costanza

Second: Mrs. Gilbert

Approval: Unanimous (6 Yes and 0 No)

VII. Approval of Professional Development Plan

Motion to approve Professional Development Plan: Dr. Sachs

Second: Mrs. Costanza

Approval: Unanimous (6 Yes and 0 No)

VIII. Approval of Plan and Procedures for School Lunch Shaming Ban:

Motion to approve Plan and Procedures for School Lunch Shaming Ban: Dr. Sachs

Second: Mrs. Gilbert

Approval: Unanimous (6 Yes and 0 No)

IX. Approval of First Reading of Policies:

A. Policy 7221 – Students – Early Graduation and Participation in Graduation Ceremonies and Activities Policy

Motion to approve Policy 7221: Mr. Davis

Second: Mrs. Gilbert

Approval: Unanimous (6 Yes and 0 No)

B. Policy 7222 – Students – Diploma or Credential Options For Students With Disabilities Policy

Motion to approve Policy 7222 with the addition of the word “programs”:

Mrs. Costanza

Second: Mr. Davis

Approval: Unanimous (6 Yes and 0 No)

C. Policy 7320 – Students – Alcohol, Tobacco, Drugs and Other Substances (Students)

Motion to approve Policy 7320: Mr. Davis

Second: Dr. Sachs

Approval: Unanimous (6 Yes and 0 No)

D. Policy 5640 – Students – Non-Instructional/Business Operations – Smoking/Tobacco Use

Motion to approve Policy 5640: Mr. Davis

Second: Dr. Sachs

Approval: Unanimous (6 Yes and 0 No)

E. Policy 6220 – Personnel – Temporary Personnel

Motion to approve Policy 6220: Mrs. Costanza

Second: Mrs. Gilbert

Approval: Unanimous (6 Yes and 0 No)

F. Policy 8320 – Instruction – Health and Mental Health Education

Motion to approve Policy 8320: Mrs. Gilbert

Second: Mr. Davis

Approval: Unanimous (6 Yes and 0 No)

X. Approval of Second Reading of Policies:

A. Policy 5410 – Non-Instructional/Business Operations - Purchasing

Motion to approve Policy 5410: Mrs. Gilbert

Second: Mrs. Costanza

Approval: Unanimous (6 Yes and 0 No)

B. Policy 7513 – Non-Instructional/Business Operations - Purchasing

Motion to approve Policy 7513: Mr. Davis

Second: Mrs. Lee

Approval: Unanimous (6 Yes and 0 No)

C. Policy 5660 – Non-Instructional/Business Operations – Meal Charging and Prohibition Against Meal Shaming

Motion to approve Policy 5660: Mrs. Gilbert

Second: Mr. Davis

Approval: Unanimous (6 Yes and 0 No)

X. Approval of 2018-2019 Code of Conduct

Motion to approve 2018-2019 Code of Conduct: Dr. Sachs

Second: Mrs. Gilbert

Approval: Unanimous (6 Yes and 0 No)

XI. Consent Agenda

A. Approval of Personnel Changes

Recommendation: The Superintendent recommends that the Board of Education approve the personnel changes as explained in the accompanying material.

B. Approval of Recommendations from the Committee on Special Education

Recommendation: The Superintendent recommends that the Board of Education approve the Recommendations from the Committee on Special Education as explained in the accompanying material.

C. Approval of the Recommendations from the Committee on Preschool Special Education

Recommendation: The Superintendent recommends that the Board of Education approve the recommendations from the Committee on Preschool Special Education as explained in the accompanying material.

D. Acceptance of Gifts

E.

1. A gift in the amount of \$2,100 from the Brighton Education Fund for the registration of seven BHS teachers to attend STANYS this fall (\$300 per teacher)
2. A gift in the amount of \$1,117 for nine TCMS staff members to subscribe to the Stephen Spender staff development seminar for one year.
3. A gift in the amount of \$192 to be used toward the purchase of a 2017-2018 Science Olympiad Crime Busters Kit for TCMS Science Olympiad team.

Recommendation: The Superintendent recommends that the Board of Education approve the gifts listed 1-3 above and as explained in the accompanying materials.

Motion to approve Consent Agenda: Dr. Sachs

Second: Mr. Davis

Approval: Unanimous (6 Yes and 0 No)

The next Board of Education meeting will be held on September 4, 2018 at 7:00 p.m.

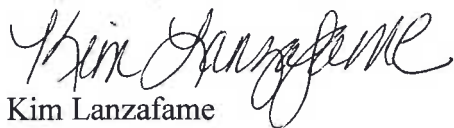
XIV. Motion to Adjourn to Executive Session to discuss a particular employee at 10:19 a.m.

Motion for approval: Dr. Sachs

Second: Mr. Davis

Approval: Unanimous (6 Yes and 0 No)

Respectfully Submitted,



Kim Lanzafame
District Clerk

APPROVED: