

**BRIGHTON CENTRAL SCHOOL DISTRICT  
2035 MONROE AVENUE  
ROCHESTER, NEW YORK 14618**

**BOARD OF EDUCATION  
BUSINESS MEETING**

**December 18, 2018**

**6:00 p.m. – Executive Session  
7:00 p.m. – Regular Meeting**

**TWELVE CORNERS ELEMENTARY SCHOOL BOARD ROOM**

**MINUTES**

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The Board of Education of the Brighton Central School District held a Business Meeting on Tuesday, December 18, 2018, at the Twelve Corners Elementary School Building.

Present: Mark Kokanovich, President  
Julene Gilbert, Vice President  
Larry Davis  
Marvin Sachs  
Andrea Costanza  
Karen Hatch  
Christina Lee

Also Present: Dr. Kevin McGowan, Superintendent of Schools; Dr. Debby Baker, Assistant Superintendent for Curriculum and Instruction; Carolyn Rabidoux, Director for Student Services; Principals: Dr. Tom Hall, Rob Thomas, Allison Rioux, Matt Tappon; Beth Jackelen, BTA Representative; Leslie Seltzer, PTSA Representative; Tula Sifling, Student Representative; Dan Goldman, Communications Coordinator; Kim Lanzafame, District Clerk.

I. At 6:00 p.m., Mr. Kokanovich called the meeting to order

Approval for an Executive Session to Discuss a Particular Employee

Motion for approval: Dr. Sachs

Second: Mrs. Costanza

Approval: Unanimous (7 Yes and 0 No)

At 7:07 p.m., the Board voted unanimously to adjourn Executive Session and reconvene the public meeting.

II. Public Participation – None

III. Approval of Agenda

Motion to approve the Agenda: Mr. Davis

Second: Mrs. Costanza

Approval: Unanimous (7 Yes and No)

IV. Approval of Minutes – November 27, 2018 Education Meeting and December 3, 2018 Special Meeting

Motion to approve Minutes (November 27, 2018 and December 3, 2018): Mrs. Gilbert

Second: Mrs. Hatch

Unanimous (7 Yes and 0 No)

V. BHS Climate Club Presentation – Hridesh Singh, Liam Smith and Aelis Spiller presented and asked the Board of Education to develop a district-wide Climate Action Plan.

VI. Student Support Services Program Update – Carolyn Rabidoux, Director of Student Services, Kim Ball and Ketuah Reed, Counselors, and Kristin Haughey, Family Navigator presented.

VII. Reports

A. Financial Reports

Mr. Alaimo provided the Board with the Executive Summary Budget Status Report Financial Report and the Treasurer's Report for the period ending October 31, 2018 along with Treasurer's Report for the period ending October 31, 2018.

Motion to approve the Financial Reports: Dr. Sachs

Second: Mrs. Hatch

Approval: Unanimous (7 Yes and 0 No)

B. Student Representative – Tula Sifling said students are really getting into their schedules and are in the middle of the second quarter. Tuesday a meeting was held with Dr. Hall and different club leaders at BHS about providing students access to clubs and eliminating any stigma associated with clubs. For example, she said Muslim Student Union feels there's a stigma that only Muslim students can be club members which is not the case. Sifling said Black Student Union brought up statistics that students of color are being treated differently when it comes to discipline. Dr. Hall said that those issues will be discussed more. Sifling said it was an important dialog to improve academic life for students. BHS received its Blue Ribbon Award and it's hanging outside the office. There were some touching speeches at the event. Student Senate passed a resolution encouraging the Board of Education to further discuss the Climate Club's Climate Action Plan. Seniors are hearing back from colleges.

C. Board of Education

1. MCSBA

a. Labor Relations – The Monroe County School Boards Association (MCSBA) Labor Relations Committee last met Nov. 28 about field trips. Meeting next on Jan. 16 about sexual harassment regulations.

b. Information Exchange – next meeting is Jan. 9 and will have the chief diversity officer from the College at Brockport presenting about cultural responsiveness. The last meeting (Nov. 14) had a presentation from one of the District's attorneys (Harris Beach's Douglas Gerhardt) on social media attacks. Information Exchange is focused on diversity and equity for the remainder of the school year.

c. Legislative – talked about the field trip to Albany, which was canceled due to all the transition in Albany following the election. There will be another trip in March. The Legislative Breakfast is Feb. 2.

2. BOCES – is expanding the vision program for students to join. Urban Suburban students will be affected by some RTS schedule changes. The Wayne-Finger Lakes BOCES superintendent search is coming to an end.

3. Other Board Member Reports

- Board member Christina Lee said Library Evaluation Committee is meeting January 8. At the last meeting, they started working on ways to create surveys.
- Board member Andrea Costanza said the Foreign Language Review Committee is going over New York State standards and placement of students.
- Board member Larry Davis said the District has a lot of facilities work going on (Full-Day Kindergarten in fall of 2021!). There have been meetings with the Council Rock neighbors. The focus is on safety. Work will be everywhere for the next few years, but we'll have great learning environments in the end. The District will be doing a lot of communications related to this.
- Kokanovich said the Safety Committee talked about security and safety related to the facilities projects.
- Board member Karen Hatch said the Diversity and Equity's Family Engagement subcommittee has been meeting. They're looking to engage with families who aren't actively involved.
- Hatch said the Environmental Committee heard students present on what was presented tonight and how it can connect with the capital project.
- Board member Marv Sachs was in Colorado for a conference on educational service organizations.
- Board Vice President Julene Gilbert went to New York City with a group of administrators. They attended a diversity and equity conference and visited several schools. They focused on restorative justice and a program introducing college opportunities to seventh graders.
- Kokanovich said the Diversity and Equity Hiring Practices subcommittee has met twice. Dr. Renee Baker from RIT is their consultant. She created the framework for three sub-subcommittees on: recruitment, retention, and environment. The committees have district and community representation.

- The District held its Be the Healing Community Forum on Dec. 13.
  - The District held its New Family Reception on Nov. 26.
  - The Town held its Veterans Luncheon on Pearl Harbor Day (Dec. 7).
- D. BTA – Beth Jackelen’s report highlighted what teachers and students have been doing in and out of the classroom.
- E. PTSA – Leslie Seltzer’s report focused on the many current and future PTSA activities and events in the schools.
- F. Superintendent – Dr. McGowan and the Board said they love the new artwork on the wall behind them. Thanks to everyone who was a part of the first Be the Healing forum. Dr. McGowan has been meeting with Diversity Consultant Marlowe Washington about the next steps for that work. Thanks to Climate Club for their presentation. Thanks to Carolyn Rabidoux for the presentation on Student Services. Bid openings will occur after the new year for the capital project. The capital project will be disruptive, but we’ll have a great finished project. The New York City trip was a great learning opportunity. The opportunity to interact with educators and students was impactful. Those ideas will be brought back to Brighton. The Blue Ribbon Celebration was great at BHS. The group meeting about equity at BHS is an important conversation to have and issue to work on.

VIII. Approval of Professional Service Contracts – Brighton Facilities Plan Testing Services

Motion for approval of Professional Service Contracts: Mr. Davis

Second: Mrs. Costanza

Approval: Unanimous (7 Yes and 0 No)

IX. Approval of Bids (A-D)

Motion of Cooperative Bid Evaluation For Food Service Equipment Repair & Maintenance, Cooperative Bid Evaluation For School Lunch Paper and Plastic Supplies, Cooperative Bid Evaluation For Medical Trainer Supplies and Cooperative Bid Evaluation For Health and Safety Supplies: Mr. Davis

Second: Mrs. Lee

Approval: Unanimous (7 Yes and 0 No)

X. Approval of Non-Resident Tuition Rates for 2018-2019

Motion for approval of Non-Resident Tuition Rates for 2018-2019: Mrs. Costanza

Second: Mr. Davis

Approval: Unanimous (7 Yes and 0 No)

XI. Consent Agenda

A. Approval of Personnel Changes

Recommendation: The Superintendent recommends that the Board of Education remove the Personnel Changes as explained in the accompanying materials.

B. Approval of Recommendations from the Committee on Special Education

Recommendation: The Superintendent recommends that the Board of Education approve the recommendations from the Committee on Special Education as explained in the accompanying materials.

C. Approval of Recommendations from the Committee on Preschool Special Education

Recommendation: The Superintendent recommends that the Board of Education approve the recommendations from the Committee on Preschool Special Education as explained in the accompanying materials.

D. Approval of Fund Raising Activities

1. Class of 2019 – Chipotle – Pittsford Plaza – December 17, 2018
2. Key Club – Chipotle – Pittsford Plaza – January 29, 2019

Recommendation: The Superintendent recommends that the Board of Education approve the fund raising activities 1-4 listed above and as explained in the accompanying materials.

E. Gifts

1. A gift from Heidi and John Vorrasi in the amount of \$1,000 to the BHS Music Department.
2. A gift from the Brighton Education Fund in the amount of \$200 to cover the cost of having a piece of music composed and arranged for the 4<sup>th</sup> grade chorus.
3. A gift from Verizon (Cybergrants) in the amount of \$750 to the Girls varsity softball program

Recommendation: The Superintendent recommends that the Board of Education approve the gifts 1-3 above and as explained in the accompanying materials.

Motion to approve Consent Agenda: Mrs. Gilbert

Second: Dr. Sachs

Approval: Unanimous (7 Yes and 0 No)

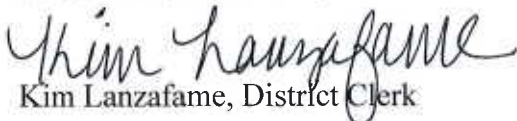
XII. Motion to adjourn at 8:29 p.m.: Mrs. Costanza

Second: Mrs. Hatch

Approval: Unanimous (7 Yes and 0 No)

Meeting was adjourned at 8:32 p.m.

Respectfully submitted,

  
Kim Lanzafame, District Clerk

APPROVED: